

Is this Equity for our kids ?



Since 2012 state aid to local school districts has increased by 42%

During that same time period:

853 Approved Schools have received a 22% increase in tuition

4410 Preschool Special Education schools have received only an 8% increase

The **turnover rate** for certified special education teachers in our

853 schools is **31%**

4410 preschools is **26%**

The **vacancy rate** for certified special education teacher positions has increased by 65% in the past two years. It is now **28%** in both 4410 and 853 schools.

In the past four years 61 preschool special education programs have closed across New York State. 31 of them in New York City alone!

A Tale of Two Teachers



- I teach in a 4410 or 853 State Approved Special Education program
- I am a certified special education teacher with 5 years experience
- I get paid \$51,000 dollars a year*
- I work 12 months a year
- I have to pay for my medical insurance and I have no pension.
- My average fringe benefit is worth 23 % of my annual salary*



- I teach in a public school Special Education program
- I am a certified special education teacher with 5 years experience
- I get paid \$87,000 dollars a year*
- I work 10 months a year
- I will get lifetime medical insurance and a full pension.
- My fringe benefit is worth is 63.89% of my annual salary*

* Data provided by the New York State Education Department